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GOVERNOR

STATE OF ALABAMA  
**ALABAMA DEPARTMENT OF MENTAL HEALTH**  
NORTH ALABAMA REGIONAL HOSPITAL  
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JIM REDDOCH  
COMMISSIONER  
RANDY PHILLIPS  
FACILITY DIRECTOR

**REVISED ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION  
EQUAL OPPORTUNITY EMPLOYER**

<b><u>JOB TITLE:</u></b>	Registered Nurse I	<b><u>NUMBER:</u></b>	<b>12-04</b>
<b><u>JOB CODE:</u></b>	N2500	<b><u>DATE:</u></b>	09/14/2012
<b><u>JOB LOCATION:</u></b>	North Alabama Regional Hospital 4218 Highway 31 South Decatur, AL 35603	<b><u>POSITION #:</u></b>	8834219 8824264 8834195 8834201 8834197

**SALARY RANGE:** 73 (\$43,339.20 - \$56,685.60)  
(Plus \$2.00 per hour shift differential for evening/night shift)

**QUALIFICATIONS:** Graduation from an accredited school of nursing or graduation from an accredited four-year college or university with a degree in nursing.

**NECESSARY SPECIAL QUALIFICATIONAS:** Possession of current licensure as a Registered Nurse as issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is a professional nursing position at a State Psychiatric Mental Health Facility. Employees in this class provide nursing care to patients of the facility and the supervision of technical and paraprofessional nursing personnel. The duties and responsibilities of this position includes but are not limited to the following: Collects patient health data in a continuous, systematic and comprehensive manner from multiple sources; Analyzes assessment data identifying patient needs / problems to be included in the patient's Treatment Plan; Derive patient care outcomes from the Problem List resulting in individualized, therapeutically sound goals; Prescribes nursing care interventions which promote expected outcomes (goals); Implements / provides patients with a therapeutic care environment, structured daily living activities, psycho-biological interventions, health teaching and case management; Prepares and administers prescribed medications and treatments. Assures that physician's orders are transcribed correctly and assumes responsibility to assure that these are carried out. Recommends, assist in and administers disciplinary action as is deemed necessary. Evaluates patient progress in attaining expected outcomes resulting in documentation of the patient's response to interventions, effectiveness of interventions, revision of plans of care and continuity; Performs Charge Nurse function that involve supervising and evaluating assigned staff and ensuring the provision of a professional and therapeutic environment; Performs Shift Supervisor function ensuring adequate staffing of units, coordination and communication of administrative, emergency, and crisis issues through written and verbal communication; and Participates in

performance improvement activities measuring the quality of care and effectiveness of Nursing Practice.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Must be able to work any shift, weekends, and/or holidays as scheduled. Ability to interact and maintain effective working relationships with a variety of individuals; patients, peers, and subordinates. Ability to communicate both orally and in writing. Ability to make independent decisions. Knowledge of mental illness. Ability to make independent decisions. Ability to supervise / direct the work of subordinate staff. Knowledge, skills, and ability to recognize medical and psychiatric emergencies. Ability to evaluate the effectiveness of treatment / training programs. Ability to provide patient care utilizing nursing process, standard of care and nursing plan of care. Ability to provide education to patients. Ability to operate medical / nursing equipment.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

**HOW TO APPLY:** Use an official Application For Professional Employment which may be obtained from this office, any DMH facility Personnel Department, or online at [www.mh.alabama.gov](http://www.mh.alabama.gov). Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current Alabama Board of Nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded directly by the university or college to the Personnel / Human Resources Department at the above address.**

***“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”***